


**STRATEGIC
INTENT**

**THE WHY,
WHAT &
HOW WE
EDUCATE
THE
FIRBANK
WAY.**



**FIRBANK
GRAMMAR**

A photograph of a woman with dark hair, wearing a black and white patterned top, smiling warmly at a young woman in a school uniform. The background is a blurred classroom setting. The entire image has a yellow tint.

Firbank Grammar has been providing students with high quality education for over 115 years.

As well as academic excellence, Firbank has always focused on caring for each individual student and preparing them for the future, whatever direction life may take them.

We do this by having a clear Vision and Purpose supported by a considered set of *Pillars, Values, Domains and Principles*.

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THE WHY

Our vision is for Firbank students to embody our motto, conquering themselves, their challenges and embracing possibilities.

Our purpose is for Firbank to provide more than exceptional education.

We care about our students and offer a breadth of experiences, knowledge and skills that equip them to be continuous 'conquerors of learning' and ready for life.

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STUDENT ACHIEVEMENT

Firbank provides an inspiring, balanced and progressive learning experience which enables students to meet their potential.



WELLBEING

We know, value and care for our students; Wellbeing is at the heart of everything we do.



STRONG COMMUNITY

The Firbank family is a highly engaged community with a culture of inclusion, empathy and action.



SUSTAINABILITY

We manage our School in a responsible manner to ensure a sustainable future.

WHAT FIRBANK STANDS FOR

Our Four Pillars

The foundations upon which everything we do is built.

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COMPASSION

We will act on our feelings of empathy and show kindness and forgiveness.

COURAGE

We will show strength of character. We are committed to speak and act from our hearts. We are brave.

INTEGRITY

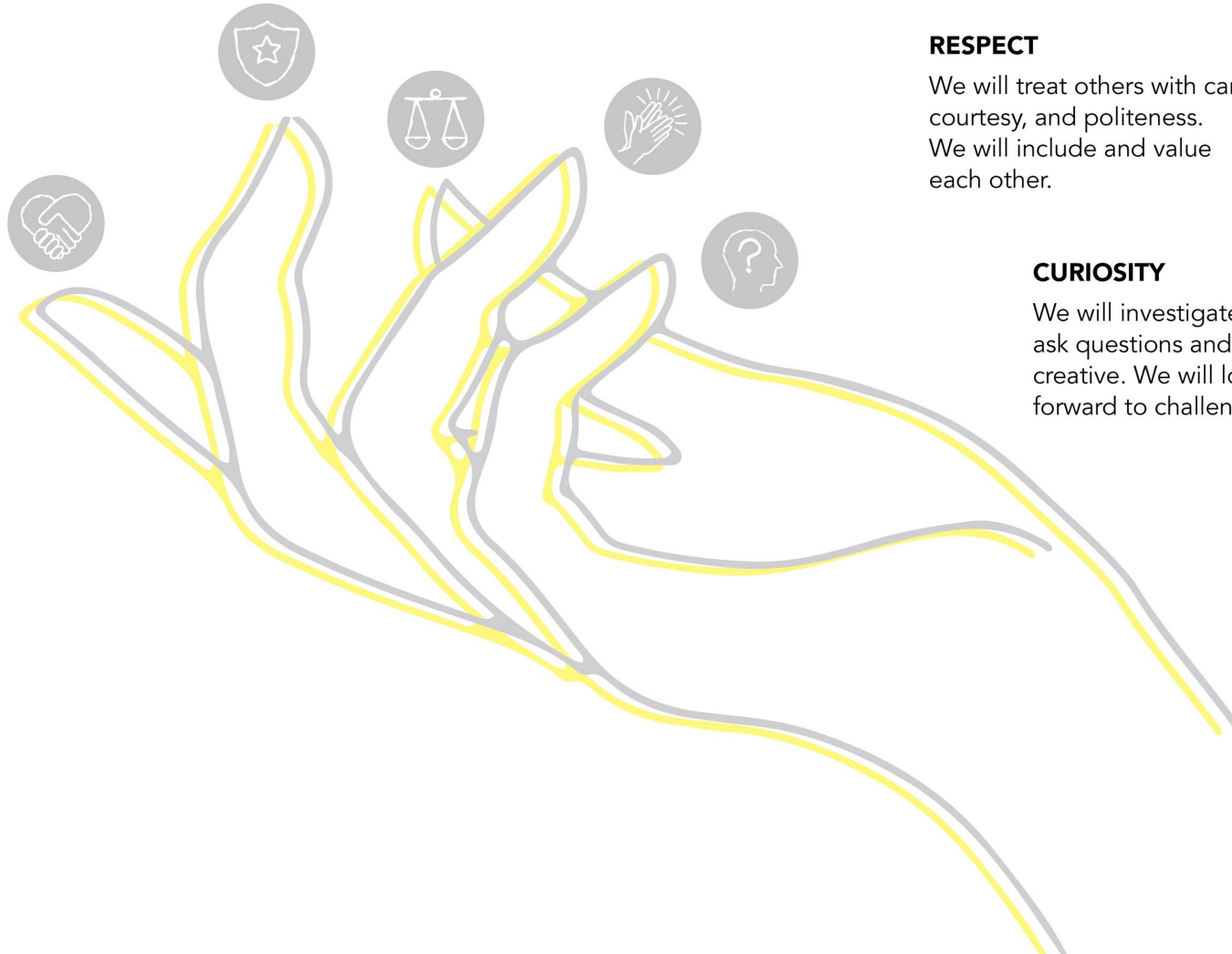
We will practise our values and do what we know is right, even when it is difficult.

RESPECT

We will treat others with care, courtesy, and politeness. We will include and value each other.

CURIOSITY

We will investigate, ask questions and be creative. We will look forward to challenge.



WHAT FIRBANK ENCOURAGES

Our Values

The ethical and moral values we hold and instil in our students.



RELATIONSHIPS

Firbank students develop strong relationships in any environment. They're taught the skills to build networks that will support them, open doors to new possibilities and provide them with a sense of belonging.



CONSIDERATION

Kindness and consideration are woven into the fabric of life at Firbank. Students are made aware of the world around them. They are encouraged to think beyond themselves and to promote positive change.



RESILIENCE

Challenge is ingrained in Firbank's curricular and co-curricular activities. Resilience is developed and cultivated. Firbank students are taught to be capable, mentally strong and independent.



CONFIDENCE

At Firbank, promoting a sense of self-worth and inner strength creates confidence in our students: confidence in themselves and their abilities and confidence to develop and express their point of view.



PASSION

Firbank students are supported to find and follow their passion. They are encouraged to have determination and purpose in their actions and to celebrate their accomplishments.



ADAPTABILITY

Firbank students are encouraged to embrace and adapt to new and challenging situations. This enables them to be successful and at the forefront in a rapidly changing world.



WHAT FIRBANK BUILDS

Our Domains

The skills and attributes that are essential to success in life.





MIND FRAME

Choosing an attitude which is positive and respectful.



COLLABORATION

Intentional dialogue and connection through resourceful relationships based on trust.



DESIGN & PLAN

Deliberate design that is data informed and agile, enabling students to thrive.



FEEDBACK

Effective and timely communication giving learners hope and understanding in their successful progression.



IMPACT & JOY

Creating joyful learning environments that provide rigorous and deep level learning experiences for all.



ACTION KINDNESS

Choosing to be kind to ourselves and others to create an affirming environment.



BE THERE

Actively focus on the moment and each other.

HOW FIRBANK DELIVERS

Our Principles

How we do things at Firbank to achieve our vision.

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